

GOVERNMENT OF ASSAM ' OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM KAKHILIPARA, GUWAHATI

No. DHE/Ce/UGC/SC/362/2016/95

Dated. 27/3/2017

To,

All Principals of Provincialised/Govt. Colleges

Reg. **Clarification on formation of Departmental Promotion Committees for CAS Promotion, clarification regarding**

Ref; Refer: 1. UGC Regulations para 6.2.0 (29th June 2010)
Refer 2. Govt. OM NO. AHE. 162/2012.Pt/47 dated 13/11/2013
Ref 3. Govt. OM NO. AHE.118/2014/10 dated 22nd July 2014 (for Govt. Colleges)

Sir/Madam,

There has been confusion over constitution of committees for CAS Promotion of teachers; different colleges are found constituting committees differently. Clarification has been sought from this office from certain quarters on the matter. The matter has been examined with reference to OMs issued by the government.

The UGC Regulations dated 29th June 2010 at para 6.2.0 states "the minimum norms of Selection Committees and Selection procedures as well as API score requirements for the above Cadres, either through direct recruitment or through Career Advancement Schemes Regulations shall be similar....."

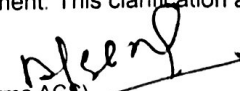
The Govt. in the Higher Education Department issued OM No. AHE. 162/2012/Pt/46 dated 13th Nov. 2013 which provides **Screening cum Evaluation Committee** as follows , for CAS promotion of Assistant Professors/equivalent cadres in Librarians/Physical Education from one AGP to other higher AGP;-

- i) the Principal of the College,
- ii) Head of the Concerned Department from the college not below the rank of Asso. Prof.
- iii) Two Subject Experts in the concerned subject nominated by the Vice-Chancellor from the University panel of experts.

In case of Assistant Professor with AGP of Rs. 8000.00 to 9000.00 (stage 3 to 4) this OM states at para 3 (iv) of the OM about " A Selection Committee process as stipulated in the UGC regulation and in Table II (B) of Appendix III (Appendix III-Table II (B)". The said table mentions Selection Committee for Expert assessment. As such the Composition of the Selection Committee for CAS promotion from Stage 3 to 4 shall have to be similar to that which is constituted for the Post of Principal which will be as under:-

1. Chairperson of the GB as Chairman
2. Two members of the GB to be nominated by the Chairman of whom one shall be an expert in academic administration.
3. one Nominee of the VC
4. Three Experts out of a panel from the University concerned.

At least 5 members will form the quorum. The said OM will hold the field until revised by the Govt. As such the colleges will scrutinise proposals for CAS promotion from Stage 3 to 4 accordingly. It is clarified that CAS Promotion is not same as that of direct recruitment. This clarification applies only to CAS promotion of teachers attaining eligibility after 13/11/2013.


(B. L. Sarma, ACS)
Director of Higher Education, Assam

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Dated. 27/3/2017

Copy forwarded for information to

1. Commissioner & Secretary, Education Higher Department, Dispur
2. Registrar, Assam University, Registrar, Dibrugarh University, Registrar, Gauhati University

Director, Higher Education